

## Food Safety Culture Declaration

We, **Adex Trading Partners Europe B.V.**, are fully committed to fostering a culture of food safety that prioritizes the health and well-being of our customers, employees, and stakeholders. Our dedication to food safety extends beyond compliance with regulatory requirements; it is embedded in every aspect of our operations, from the sourcing of raw materials to the delivery of finished products.

### Our Commitment:

1. **Employee Engagement & Training:**

We believe that food safety is a shared responsibility. Our employees are our greatest asset in maintaining a culture of food safety, and we invest in ongoing training to ensure they have the knowledge and skills necessary to uphold the highest standards. Every employee, at every level, is empowered to take ownership of food safety.

2. **Continuous Improvement:**

We are dedicated to continually improving our food safety systems and processes. Through regular assessments, audits, and a proactive approach to identifying risks, we aim to enhance the effectiveness of our food safety practices and remain ahead of emerging threats to food safety.

3. **Leadership & Accountability:**

Our leadership team is fully committed to food safety and sets a strong example for the rest of the organization. We hold ourselves accountable for the development, implementation, and ongoing enhancement of food safety policies, ensuring that these are fully integrated into our company's values and operations.

4. **Quality & Safety Standards:**

We adhere to all relevant food safety regulations and quality standards, including HACCP, ISO, or any relevant GFSI recognized certificates. In addition, we continuously monitor and evaluate our suppliers, partners, and production processes to ensure they meet our rigorous food safety expectations.

5. **Open Communication:**

We foster an environment of transparency and open communication, where employees are encouraged to report any food safety concerns without fear of retaliation. We actively listen to all feedback and take immediate action to resolve issues and further strengthen our food safety practices.

6. **Customer Trust & Satisfaction:**

The trust of our customers is paramount. By prioritizing food safety in every aspect of our business, we strive to deliver products that meet or exceed customer expectations in terms of quality, safety, and reliability.

We understand that food safety is a continuous journey, and we are unwavering in our commitment to providing safe, high-quality products. At **Adex Trading Partners Europe B.V.**, food safety is not just a policy—it is a core value that drives our business forward every day.

### Signed,

Dimitar Lilov

CEO

Adex Trading Partners Europe B.V.

10.06.2024

This declaration serves as a promise to our customers, employees, and partners that food safety will always be at the heart of everything we do.